

New Partner Named at Al Alawi & Co., Advocates & Legal Consultants

Muscat September 17th 2017

Al Alawi & Co., Advocates & Legal Consultants is pleased to announce the recent promotions of a new Partner and Senior Associate and new additions of an Associate and Trainee Lawyers

Sahil Taneja has been promoted as a Partner. Previously, Sahil is a senior corporate attorney with 11 years of experience. Prior to joining Al Alawi & Co., Sahil worked for an eminent law firm in India, Remfry & Sagar, where he was heading the corporate law team as a Managing Associate.

Sahil specializes in cross-border investments, corporate restructuring, mergers and acquisitions, due diligences and regulatory matters, where he is extremely active on the transactional front. General corporate/commercial advisory also forms a significant part of his practice, including, rendering legal advice and opinions on unique aspects of company law, corporate governance, anti-trust regulations, free zone rules and employment legislation.

Sahil is regularly tasked with drafting/review/negotiation of a variety of commercial contracts, inter alia, shareholders' agreements, joint ventures, distribution and franchising arrangements, employment contracts and service agreements. Further, he is also part of the firm's real estate practice and frequently engaged as counsel vis-à-vis development projects, usufruct and sub-usufruct arrangements, matters relating to transfer/lease of immovable property and support on relevant government procedures/registrations.

Sahil also plays an key role in administering the India desk of the firm thereby engaging and managing relationships with clients and associate law offices from India. He is a regular attendee at International Bar Association seminars and events held in India from time to time.

Sahil has spoken at conferences on a variety of subjects, notably, non-compete provisions in employment contracts, anti-bribery & corruption law and corporate governance developments. Sahil has also authored several publications, including, on viability of confidential information and trade secret protection.

Shubha Pujari has been promoted to "Senior Associate"–Corporate/Employment. Shubha has been an integral part of the firm for the past five years as an Associate lawyer, focusing her practice on corporate and litigation matters, with a particular emphasis on labor & employment cases. Indeed, Shubha is recognized as one of the leading practitioners in the area of Labor and Employment law in the Sultanate of Oman. Shubha counsels multi-national and domestic companies on various matters involving employment contract, Omanisation, collective bargaining and risk mitigation. She also trains/coaches human resource professionals on development of effective HR policies/procedure.

In addition to being the co-author of "A Primer on Oman's Private Sector Labour Law", a concise survey of the Oman Labour Law, Shubha regularly leads seminars and workshops on Labour and Employment law matters.

Shubha is a graduate of Bachelor in Law from Government Law College, Mumbai University, India. She speaks English and Hindi.

Mr. Musab Iftikhar has joined Al Alawi & Co. as an “Associate” in the Corporate Department, effective from 11 September, 2017.

Musab graduated with a Masters in Law, Financial Regulation & Compliance from the BPP University, United Kingdom.

He received his Bachelors of Arts (Law and Anthropology; Second Class Honours) from London School of Economics and Political Science.

Musab has mainly focuses on bilateral financing (both conventional and Islamic), complex debt restructuring, joint ventures, mergers & acquisitions, divestments, real estate related work and execution of commercial contracts, which will be invaluable in meeting the Corporate Department's goals and objectives.

Mr. Amr Sidahmed has joined the firm as “Trainee Lawyer” effective from 10 September, 2017.

He was graduated from Near-East University (LLB-International Law, 2014–2017) and holds considerable experience in the field of law in Oman, which will be invaluable in meeting the Corporate Department's goals and objectives.

Ali Khamis Al Alawi, Founder and Senior Partner of the Firm, noted that, “the legal market in the Sultanate is undergoing a rapid transformation in terms of sophistication and depth of practice. The promotions and arrival of new advocates underscores our commitment to furthering the training and development of Omani lawyers generally, and female Omani lawyers in particular. We expect great things from all of them.”

Al Alawi & Co. is a leading national full-service Omani law firm, with a more than 35-year history of serving multi-national companies, domestic establishments, and family offices in the Omani community. The Firm is deeply committed to the principles of Omanisation, and In-Country Value (ICV).