

- Did you know that your company's "Global Code of Conduct" may not be enforceable to discipline employees in Oman?
- What if your company fails to achieve its "Omanisation" quota requirements?
- Are your foreign workers eligible to work in Oman on a short-term basis?

Can you answer these questions? If not, you are not alone as Employment & Immigration are two of the most dynamic and fluid areas of Oman Law.

Because of this dynamism, employers are often confronted with legal challenges. Whether such challenges involve contract disputes, visa issues or wage claims, they can be daunting, expensive and time-consuming. At best, Management's attention is diverted from core business operations. At worst, your company's business reputation and bottom-line may be adversely affected.

Employment & Immigration Law Practice

At Al Alawi & Co., our leading Employment & Immigration Law Practice Group advises national and multi-national employers across all industry sectors. Our team:

- Guides clients on Oman Employment & Immigration Law compliance
- Assists in developing preventive Strategies/Solutions
- Develops coaching strategies for management
- Provides clients on-site training Workshops and Seminars
- Represents employers in Omani courts
- Assists with internal investigations
 - ◇ concern workplace disputes
 - ◇ unfair dismissal
 - ◇ trade secret protection



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OUR TEAM



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- ✓ Internal Investigations
- ✓ Collective Bargaining Agreements
- ✓ Drafting & Reviewing Employment Contract
- ✓ Secondment & Employee Transfers



Ms. Shubha Pujari
Associate

- ✓ HR Counseling/Training
- ✓ HR Compliance
- ✓ Contract Negotiations
- ✓ Compensation & Benefits
- ✓ Investigations
- ✓ Visas & Work Permits



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- ✓ Investigations
- ✓ Visas & Work Permits



Mr. Jeffrey Greene
Partner & Head of Corporate Advisory

- ✓ C-Level Coaching
- ✓ Equity Compensation
- ✓ Board Training