

AL ALAWI & Co.

TEAM CV

MEET THE MEMBERS OF OUR TEAM

Al Alawi & Co., Advocates & Legal Consultants

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Al Alawi & Co

Advocates & Legal Consultants

Team CV | Founder & Senior Partner



Ali Khamis Al Alawi
Founder & Senior Partner

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Ali Khamis Al Alawi is descended from a reputable family with strong roots in the Sultanate of Oman.

Ali Khamis Al Alawi was the first Omani to hold the position of Head of the Land Registry Office in the Sultanate of Oman. He was appointed to this position in 1982 after completing his studies and continued his work for the government until 1986. During his time with the Ministry, Ali Khamis Al Alawi steered and headed drafting a number of Omani laws (such as the Land Registry Law, the Usufruct Law and the Tenancy Law), which legislation remains in force in the Sultanate to date.

Because of his experience working for the government and holding the position of Land Registrar of the Sultanate of Oman, Ali Khamis Al Alawi continues to have and maintains strong relationships with governmental authorities, particularly those administrations that supervise real estate activities in the Sultanate of Oman (this includes Oman Tourism Development Company S.A.O.C. or OMRAN, the Ministry of Housing, the Ministry of Tourism, and the Ministry of Commerce and Industry).

In 1997, Ali Khamis Al Alawi was the first Omani national to be registered with the Supreme Court of the Sultanate of Oman as a lawyer; the second lawyer registered with the Appeal Court; and he was the first lawyer to plead before the State Security Court. Ali Khamis is therefore licensed and qualified to appear before all courts in the Sultanate of Oman and has a rich experience appearing practicing before the local courts.

Having worked in the legal field in the Sultanate of Oman for almost 30 years, Ali Khamis Al Alawi is well versed in Omani laws generally and in drafting legislation in particular. He is also well acquainted with business law generally, having been an executive member of the Chamber of Commerce & Industry in the Sultanate of Oman. He is also often called upon to either act as arbitrator or to represent a party in arbitration not in the least because of his experience as Chairman of the Commercial Arbitration Center of the Gulf Cooperation Council. Ali Khamis Al Alawi was also at the forefront for the protection of intellectual property rights in the Sultanate of Oman and he was the founder of the Arab Organization for Industrial Property and Gulf Consultants for the protection of intellectual property rights.

Ali Khamis Al Alawi is an active participant in conferences and seminars held in the Sultanate of Oman and abroad, and he is a member of the International Bar Association and the International Trademark Association.

Ali Khamis Al Alawi is a graduate of Bachelors in Sharia & Law from Al Azhar University, Cairo, Egypt. Post Graduate studies and High Diploma in Intellectual Property, Jordan.

Professional Associations:

- Former President of the Reconciliation & Arbitration Committee of the Oman Chamber of Commerce & Industry
- Founder and member of the Board of the Arab Authority for Arbitration in Paris, France
- Member of Arbitration Centers based in Cairo, Egypt and Kuala Lumpur, Malaysia
- Former president and member of the Board of Directors of Commercial Arbitration Centers of the GCC;
- Former member of the Board of Directors of the Oman Chamber of Commerce & Industry
- Active member of the Advocates & Mission Committee of the Sultanate of Oman
- Member of the International Bar Association
- Member of the International Trademark Association
- Resolution of International Disputes Adviser of International Justice Foundation for Judicial Studies and Diplomacy United Nations UNICITRAL

Team CV | Managing Partner



Al Hassan Al Alawi
Managing Partner
(Corporate, Litigation and Banking-Finance Law)

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Al Hassan is the Managing Partner and heads Al Alawi & Co.'s Litigation Department.

Al Hassan specializes in intellectual property, corporate and commercial law, litigation and dispute resolution.

Al Hassan is a graduate of Bachelor of Laws from Plymouth University, United Kingdom.

Al Hassan is a member of International Bar Association.

Al Hassan speaks Arabic and English.

Team CV | Partner and Head of Corporate Advisory



Jeffrey Jerome Greene
Partner and Head of Corporate Advisory

Al Alawi & Co.

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j.greene@alalawico.com

Jeffrey heads Al Alawi & Co.'s Corporate practice, and has nearly 20 years experience leading banking, finance, capital markets and M&A transactions. He lived and practiced law in the U.S., China & Middle East (at large international law firms as well as regional & local firms), and has led cross-border deals around the globe.

Jeffrey practiced for 10 years in Seattle, Washington (USA), where was named a "Rising Star" by Washington Law & Politics magazine every year from 2002-2006.

Jeffrey was also previously a Corporate Partner in the Shanghai and Seattle offices of DLA Piper US/UK LLP, where he was responsible for venture capital, private equity and capital markets transactions, including leading the US\$500 million dual listing of China Central Properties on the AIM and HK exchange.

Prior to joining Al Alawi & Co. in Oman, Jeffrey practiced in Kuwait for 5 years for ASAR (the largest firm and only IFLR Tier/Firm in Kuwait) where he worked on such noteworthy Islamic transactions as the restructuring of the Investment Dar, restructuring of Aayan and Global Investments.

Jeffrey is co-editor/co-author of "The Mergers & Acquisitions Handbook – A Guide to Negotiated Transactions".

Jeffrey is a graduate of Juris Doctor with Honors, Golden Gate University School of Law. B.A. University of Nevada, Reno.

Jeffrey speaks English.

Jeffrey joined Al Alawi & Co. in 2014.

Team CV | Partner



Anwaar Al Alawi
Partner

Al Alawi & Co.

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Anwaar has been a legal researcher at the Ministry of Legal Affairs in the Sultanate of Oman and is well versed in dealing with the different Ministries. Since obtaining her master's degree in United Kingdom and in Germany, Anwaar has been focusing on commercial law, maritime law, real estate transactions, issues of tender law and commercial contracts.

Anwaar is a graduate of Masters in Law from the University of Wales, United Kingdom. Bachelors of Law from Sharjah University, United Arab Emirates.

Anwaar speaks Arabic and English.

Anwar joined Al Alawi & Co. in 2008.

Team CV | Consultant



Michael Patchett-Joyce
Consultant

Al Alawi & Co.

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Michael is specialized in advocacy and advice relating to general commercial litigation, civil/commercial fraud, and VAT and EU law.

Michael has also expertise in commercial litigation, International and domestic supply contract, Indirect tax litigation, especially civil aspects of alleged missing trader (MTIC) VAT fraud, International commercial arbitration, EU law including Article 267 TFEU Reference to the CJEU(European Court of Justice), Judicial review challenges to Government department (especially, UK's HMRC), Commercial application of competition law, Construction and other infrastructure litigation, Professional negligence claims(surveyors, solicitors, accountants and auditors).

Michael is a post graduate diploma in International Dispute Resolution (Arbitration) from Queen Mary, University of London.

Team CV | Senior Counsel



Mohammed Al Tayeb Abdel Noor
Senior Counsel
(Litigation and Dispute Resolution)

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Mohammed is a senior counsel with over 33 years of experience in corporate/commercial matters, litigious matters and arbitration.

Mohammed has extensive experience in company and commercial laws, civil, administrative, criminal disputes, labour law, and family law for Muslims and Non-Muslims. He has appeared before the primary, appellate and supreme courts in Sudan and Saudi Arabia and in the appellate and supreme courts in the Sultanate of Oman.

Mohammed also has a well-established government – related practice in the Sultanate of Oman.

Mohammed is a member of Sudanese Bar Association since 1983 and a certified arbitrator at GCC Commercial Arbitration Centre.

Mohammed is a graduate of Masters in law (LL.M) from the University of Khartoum, Sudan, 2004. High Diploma of Law (Honours), University of Khartoum, Sudan, 2000. Bachelor of Laws (civil law), University of Khartoum, Sudan, 1982.

Mohammed speaks Arabic and English.

Mohammed joined Al Alawi & Co. in 2009.

Team CV | Senior Counsel



Ayman Owais Sabri
Senior Counsel
(Employment, Corporate and Litigation)

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Ayman is affiliated with the litigation and arbitration departments. His practice extends to real estate law, labour and employment law issues and intellectual property. Ayman is also an expert on GCC laws.

Ayman has extensive experience in reviewing and drafting contracts including EPC, FIDIC and government contracts related to Integrated Tourism Complexes. He drafts motions filed before the Omani courts on topics including tort, contract, labour and commercial law as well as civil and arbitration procedures. His practice also involves transactional/contractual related projects in the construction & development, property management, hospitality and tourism sectors.

Ayman specializes in providing strategic advise as well as provision of transactional support on a plethora of issues relating to corporate and commercial law including company law, foreign investment law, law of commerce, commercial agencies law, tender law and competition law. Ayman is experienced in working on incorporation of all kinds of companies (limited liability-joint stock-branch offices and representative offices).

Ayman is a member of the Egyptian Bar Association since 1994 and a certified Arbitrator at GCC Commercial Arbitration Center. Ayman is a registered lawyer before the Primary and Appeal Courts in Egypt since 1998 and presently a lawyer registered before Court of Cassation in Egypt. Ayman is currently a registered lawyer before the Supreme Court in Sultanate of Oman.

Ayman has its own law office in Egypt from 1998 to 2006. He was a lawyer and a legal consultant at Dr. Ibrahim Al Mula Law Firm in Dubai, UAE from 2006 to 2008 and currently a lawyer and legal consultant at Al Alawi & Co. Advocates and Legal Consultants in Muscat, Sultanate of Oman from 2008 until now

Ayman is a graduate of Bachelor of Laws from Cairo University, Egypt.

Ayman Sabri speaks Arabic and English.

Ayman joined Al Alawi & Co. in 2008.

Team CV | Senior Counsel



Sahil Taneja
Senior Counsel
(Corporate and Commercial)

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Sahil is a senior corporate attorney with nearly 12 years of experience. He graduated in law from Amity Law School, GGSIP University, New Delhi (2005), is enrolled as an Advocate with the Delhi Bar Council and licensed to practice across all courts in India. Prior to joining Al Alawi & Co., Sahil worked for an eminent law firm in India, Remfry & Sagar, where he was heading the corporate law team as a Managing Associate.

Sahil specializes in cross-border investments, corporate restructuring, mergers and acquisitions, due diligences and regulatory matters, where he is extremely active on the transactional front. General corporate/commercial advisory also forms a significant part of his practice, including, rendering legal advice and opinions on unique aspects of company law, corporate governance, anti-trust regulations, free zone rules and employment legislation.

Sahil is regularly tasked with drafting/review/negotiation of a variety of commercial contracts, *inter alia*, shareholders' agreements, joint ventures, distribution and franchising arrangements, employment contracts and service agreements. Further, he is also part of the firm's real estate practice and frequently engaged as counsel vis-à-vis development projects, usufruct and sub-usufruct arrangements, matters relating to transfer/lease of immovable property and support on relevant government procedures/registrations.

Sahil also plays a key role in administering the India desk of the firm thereby engaging and managing relationships with clients and associate law offices from India. He is a regular attendee at International Bar Association seminars and events held in India from time to time.

Sahil has spoken at conferences on a variety of subjects, notably, non-compete provisions in employment contracts, anti-bribery/corruption & anti-money laundering law and corporate governance developments. Sahil has also authored/co-authored several publications, including, on viability of confidential information & trade secret protection, Omani laws on combating money laundering & terrorism financing and repercussions of the United States-Oman Free Trade Agreement.

Sahil speaks English and Hindi.

Sahil joined Al Alawi & Co. in 2013.

Team CV | Senior Counsel



Fahima Aziz Ghaly
Senior Counsel
(Intellectual Property)

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Fahima has extensive experience in contentious, and non-contentious, intellectual property matters, patents and counterfeiting actions.

Fahima has been an IP Expert in the Ministry of Justice in the Sultanate of Oman since 2014.

Before joining the firm, she worked with the Ministry of Trade and Supply in Cairo, Egypt on intellectual property issues.

Fahima is a graduate of Bachelor of Laws (licence en droit) from Cairo University, Egypt, 1983. Fahima is a member of Cairo Bar since 1983.

Fahima obtains Bachelor of Law (license en droit) from Cairo University in Egypt in 1983.

Fahima speaks Arabic, English and French.

Fahima joined Al Alawi & Co. in 2008.

Team CV | Senior Associate



Arsalan Tariq Buriro
Senior Associate
(Bank and Finance)

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Arsalan specializes in banking and finance matters including Islamic Finance.

Arsalan has focused mainly on transactions involving corporate financing, project financing, bond issues including Sukuk Issues, Islamic Modes Financing, private equity, mergers and acquisitions and other corporate, finance and commercial transactions.

Arsalan is registered as an Advocate of Lower Courts of Sind, Pakistan and High Court of Sind in Pakistan and has also been called to the Bar of England and Wales from Lincoln's Inn.

Arsalan speaks English and Hindi.

Arsalan joined Al Alawi & Co. in 2015.

Team CV | Senior Associate



Shubha Pujari
Senior Associate
(Employment and Corporate)

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Shubha focuses her practice on litigation and corporate matters, and is recognized as a leading practitioner in the area of labor and employment law.

Shubha specializes in drafting / review of the employment contracts, human resource policies, penalty regulations, other commercial contracts including agency/distributor agreements, tenancy agreements, usufruct and sub usufruct agreements and renders advice on the company law, free zone rules, employment, real estate, immigration issues.

Shubha has extensive experience in transactions involving foreign capital investment and incorporation of companies, commercial agencies, merger and acquisitions, due diligence, restructuring and compliance issues.

Shubha is co-author of "A Primer on Oman's Private Sector Labour Law". Shubha regularly conduct seminars on Labour and Employment law.

Shubha is a graduate of Bachelor in Law from Government Law College, Mumbai University, India.

Shubha speaks English and Hindi.

Shubha joined Al Alawi & Co. in 2012.

Team CV | Associate



Ilyes Jerbi
Associate
(Banking, Insurance and Litigation)

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Ilyes specializes in banking and insurance as well as maritime and international contracts.

Ilyes has extensive practical experience in African and European law firms including 4 years of practice in an international law firm based in Tunis, Republic of Tunisia.

Ilyes handles more than 200 litigation cases for the most three powerful banks in the Sultanate of Oman including the number one bank in the Sultanate, and that from the filing of the case up to the end of execution in favour of the banks.

Ilyes is a graduate of Faculté des Sciences Juridiques Politiques et Sociales de Tunis, Republic of Tunisia and holds a Masters Degree in Private Law specialized in Goods Carriage by Sea and prepares now his Phd in International Business law (Force Majeure in International Business Contracts).

Ilyes speaks fluently in Arabic, English and French.

Ilyes joined Al Alawi & Co. in 2015.

Team CV | Associate



Zahir Al Sulaimani
Associate
(Corporate)

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Zahir is a qualified Omani lawyer.

Zahir specializes is a corporate-commercial lawyer specializing in cross-border investments, including foreign direct investment transaction, structuring and joint ventures.

Zahir also counsel clients on employment law matters and alternative dispute resolution.

Zahir is a graduate of Bachelor of laws (senior status) with honours from the University of Hull, United Kingdom; and Bachelor of Business (Law) from the University of Monash, Australia.

Zahir speaks English and Arabic.

Zahir joined Al Alawi & Co. in 2013.

Team CV | Associate



Ahmed Al Bahrani
Associate
(Litigation)

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Ahmed specializes in litigation, dispute resolution and enforcement matters.

Ahmed has more than seven years experience as a commercial litigator and specializes in litigation, dispute resolution, including law of consumer protection, law of Cyber crimes, law of civil and commercial procedures.

Ahmed also represents companies in commercial cases and appears before the Omani courts. Ahmed is enrolled as an Advocate in the Sultanate of Oman.

Ahmed is a graduate of Bachelor of Laws from Philadelphia University, Jordan.

Ahmed speaks Arabic and English.

Ahmed recently joined Al Alawi & Co.

Team CV | Associate



Ameera Nasser Salim Al Rushaidi
Associate
(Litigation)

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Amira specializes in litigation, dispute resolution and enforcement matters.

Amira is a graduate of Bachelor of Laws from Kuwait University, Kuwait in 2013.

Amira is enrolled as Advocate in the Sultanate of Oman.

Amira speaks Arabic and English.

Amira recently joined Al Alawi & Co.

Team CV | Associate



Ahmed Marhoon Marzooq Al Balushi
Associate
(Litigation)

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Ahmed Marhoon specializes in litigation, dispute resolution and enforcement matters.

Ahmed Marhoon is a graduate of Bachelor of Laws from Sultan Qaboos University, Sultanate of Oman.

Ahmed Marhoon is enrolled as an Advocate in the Sultanate of Oman.

Ahmed Marhoon speaks Arabic and English.

Ahmed Marhoon recently joined Al Alawi & Co.

Team CV | Associate



Noor Khalfan Al Habsi
Trainee Lawyer
(Litigation)

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Noor specializes in litigation, Intellectual property matters, dispute resolution and enforcement matters.

Noor is a graduate of Bachelor of Laws from Sultan Qaboos University, Sultanate of Oman.

Noor is enrolled as Advocate in the Sultanate of Oman.

Noor speaks Arabic and English.

Noor recently joined Al Alawi & Co.

Team CV | Translators

Abdel Shakor Mahmood Babikir

Abdel Shakor specializes in translating legal documents.

Abdel Shakor is a graduate of Bachelor of Laws from University of Cairo in Sudan. Higher Diploma of Legal Translation of University of Juba.

Abdel Shakor speaks and writes Arabic and English.

Abdel Rahim Hashim El Shaikh

Abdel Rahim specializes in translating all types of documents (legal, medical, commercial, economical, financial, political, naval, agricultural, industrial, scientific, technical, military, etc.).

Abdel Rahim is a graduate of Bachelor of Science (HONS) in Agriculture from University of Juba in Sudan. Diploma in “Higher English” from the Trans – World Tutorial College, Jersey, Britain.

Abdel Rahim speaks and writes Arabic and English.

Team CV | Legal Assistants

Brenda Villanueva (Corporate Department)

Brenda supports Corporate Department specializes in corporate maintenance, matters involving corporate governance, company filings, corporate formation and compliance.

Brenda is a graduate of Bachelor of Science major in Office Administration from Polytechnic University of the Philippines.

Brenda speaks and writes Filipino and English.

Charo Mascarina (Corporate Department)

Charo supports Corporate Department specializes in corporate maintenance, matters involving corporate governance, company filings, corporate formation and compliance.

Charo is a graduate of Bachelor of Arts major in English from La Salle University, Ozamiz City, Philippines.

Charo speaks and writes Filipino and English.

Ellenida Hermosura (Intellectual Property)

Ellenida specializes in intellectual property matters including trademark prosecution.

Ellenida is a graduate Bachelor of Science major in Marketing from Isabela State University.

Ellenida speaks and writes Filipino and English.



Contact Details

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